

Children & Families Directorate Risk Register

September 2021

		Impact			
		2	3	4	5
Likelihood	5		CF.07 ↑		
	4	N/A	CF.01*		CF.02 * CF.03 --
	3	N/A		CF.08 --	CF.02 * CF.05 * CF.06 ↓
	2	N/A	N/A	N/A	CF.04*

Reference	Description	Corporate Risk
CF.01	Career Pathway to support Recruitment and retention IF: New proposed career pathway is not effective THEN: Retention and recruitment to critical key role of experienced staff will not be achieved	
CF.02	Development of Sufficiency strategy to support best value model IF: the sufficiency strategy is not effective in a timely manner in order to meet outcomes for C&YP THEN: high costs demands in order to meet service need will continue within the budget	Yes (CRR.60)
CF.03	High Risk Notable Cases within the courts IF: the current cohort of High court notable cases in respect of legacy practice results in a further critical judgement THEN: Herefordshire council may face human rights cost claims and formal DfE statutory intervention	Yes (CRR.52)
CF.04	Non-Statutory Notice to improve IF: We are unable to demonstrate and or meet the Department for Education's (DfE) expectations as set out in the non statutory notice to improve THEN: We could face more formal statutory intervention with the risk of the removal of children services from the councils control into a childrens trust	
CF.05	Storing and recording of records IF: We fail to store records in the correct manner and comply with information governance policy THEN: Critical key data in respect of the child's journey could be lost, mislaid or not used; which, would potentially impact on the outcomes for the child and family	
CF.06	School Assets IF: The condition of school estate continues to deteriorate with insufficient budget to maintain school assets proactively THEN: There may be an increase in costs due to unplanned significant spend	

CF.07	<p>Special School Demand</p> <p>IF: Demand continues for special school places, we are not be able to place locally and we might run out of independent and non-maintained places within daily travel THEN: There is a risk to the High Needs budget which in turn carries a reputational risk, there is a risk of legal challenge as we will not be able to meet need and children might unnecessarily placed residentially disrupting family life</p>	
CF.08	<p>ICT Systems</p> <p>IF: The technology ICT systems/ platforms are not utilised to the full potential THEN: We fail to provide consistent service delivery for children and families in Herefordshire</p>	