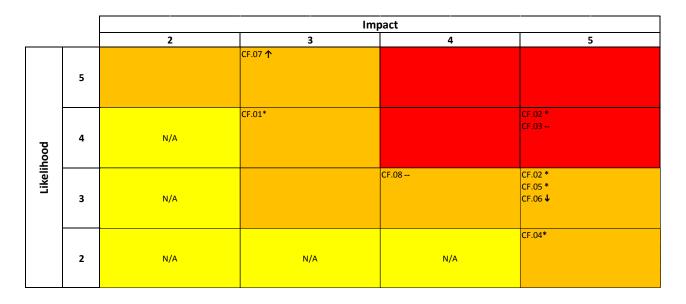


Children & Families Directorate Risk Register September 2021



Reference	Description	Corporate Risk
CF.01	Career Pathway to support Recruitment and retention	
	IF: New proposed career pathway is not effective THEN: Retention	
	and recruitment to critical key role of experienced staff will not be	
	achieved	
CF.02	Development of Sufficiency strategy to support best value model	Yes
	IF: the sufficiency strategy is not effective in a timely manner in order	(CRR.60)
	to meet outcomes for C&YP THEN : high costs demands in order to	
	meet service need will continue within the budget	
CF.03	High Risk Notable Cases within the courts	Yes
	IF: the current cohort of High court notable cases in respect of legacy	(CRR.52)
	practice results in a further critical judgement THEN : Herefordshire	
	council may face human rights cost claims and formal DfE statutory	
	intervention	
CF.04	Non-Statutory Notice to improve	
	IF: We are unable to demonstrate and or meet the Deparement for	
	Education's (DFE) expectations as set out in the non statutory notice	
	to improve THEN : We could face more formal statutory intervention	
	with the risk of the removal of children services from the councils	
	control into a childrens trust	
CF.05	Storing and recording of records	
	IF: We fail to store records in the correct manner and comply with	
	information governance policy THEN: Critical key data in respect of	
	the childs journey could be lost, mislaid or not used; which, would	
	potenailly impact on the outcomes for the child and family	
CF.06	School Assets	
	IF: The condition of school estate continues to deteriorate with	
	insufficient budget to maintain school assets proactively THEN: There	
	may be an increase in costs due to unplanned significant spend	

CF.07	Special School Demand	
	IF: Demand continues for special school places, we are not be able to	
	place locally and we might run out of independent and non-	
	maintained places within daily travel THEN: There is a risk to the High	
	Needs budget which in turn carries a reputational risk, there is a risk	
	of legal challenge as we will not be able to meet need and children	
	might unnecessarily placed residentially disrupting family life	
CF.08	ICT Systems	
	IF: The technology ICT systems/ platforms are not utilised to the full potential THEN: We fail to provide consistent service delivery for children and families in Herefordshire	